

# Case Study: Psychologist's Journey into Corporate Training

#### **Executive Summary**

A clinical psychologist set out to work with corporations and senior leaders across the UK.

She wanted to leverage her expertise to support CEOs, HR professionals and leadership teams in building high-performing workplaces.

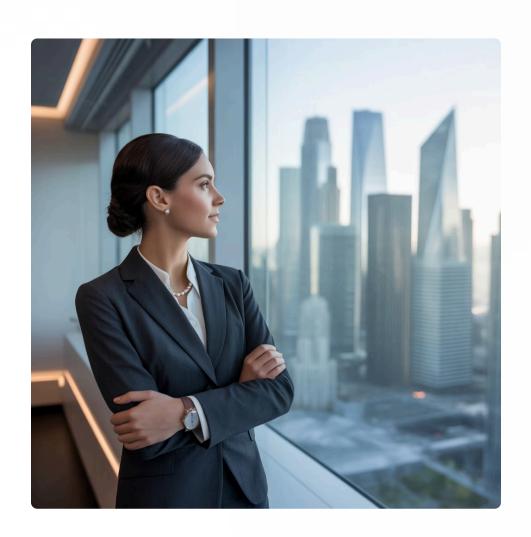


Starting from scratch with no prior corporate contacts, she wanted to break into the B2B space to reach larger audiences, drive meaningful change in workplace culture, and secure more stable, scalable revenue streams.

With guidance from Business 737 and the implementation of a structured 3-pillar client acquisition system, she was able to clarify her unique value, tailor her services to organisational needs, and master the process of engaging corporate decision-makers.

By the end of her second year, the client had successfully secured 13 corporate contracts, with half of them extending their training engagements—demonstrating both the demand for her expertise and the effectiveness of her approach.

Her journey offers a blueprint for other psychologists considering the transition to corporate consulting, showing how clinical insight, evidence-based strategies, and targeted business development can drive measurable results in the B2B sector.



## **Background and Motivation**

Many qualified psychologists begin their careers focusing on individual therapy and personal development, but increasingly, there is a strong motivation to transition into the corporate sector. There are many drivers to do so.

The first is a significant financial incentive: corporate workshops and training sessions typically command fees of £4,000 or more per engagement, far exceeding the rates for individual sessions or small group work. This creates an opportunity for psychologists to generate scalable, stable revenue streams and rapidly grow their businesses.



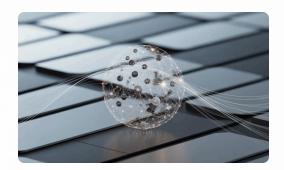
Beyond the financial rewards, working with corporate clients offers substantial professional benefits. Delivering workshops and training to organizations allows psychologists to reach larger audiences, amplifying their impact and influence.



Success in the corporate space also enhances professional reputation, as associations with well-known companies and high-profile leadership teams serve as powerful endorsements. These engagements often lead to recurring business opportunities and long-term partnerships, providing a foundation for sustained business growth and increased market credibility.

Transitioning into the corporate sector not only offers lucrative contracts but also positions psychologists as thought leaders in workplace wellbeing and leadership development, further accelerating their professional and business advancement.

## Initial Obstacles and Challenges







1 No corporate contacts nor experience

Without an established network in the business world, it can feel daunting to identify potential clients and initiate meaningful conversations.

2 Uncertainty around unique value proposition

Many underestimate the relevance of their expertise. Their skills in understanding human behavior, facilitating change, and supporting mental wellbeing are in high demand within organizations. Corporations are actively seeking professionals who can help address issues like leadership development, stress management, and team dynamics—areas where psychologists excel.

3 Transitioning from one-on-one therapy

Translating one-on-one therapeutic experience into group or organizational settings is not always intuitive, and many psychologists struggle to articulate their value proposition in a way that resonates with business leaders.

4 Identifying & reaching decision-makers

Identifying and reaching the right decision-makers within corporations presents its own set of challenges. The corporate buying process is often complex, involving multiple stakeholders such as HR directors, learning and development managers, and senior executives. Without insider knowledge or a clear strategy, it is difficult to navigate these channels and get offerings in front of the people who matter most.

5 Limited knowledge of corporate processes

Psychologists often have limited knowledge of corporate procurement processes and the specific training needs of businesses. Understanding how companies select external partners, what budgets are available, and which outcomes are prioritized can be a steep learning curve for those new to the sector.

6 Competitive B2B landscape

The competitive B2B landscape can be intimidating. With many providers vying for attention, standing out requires a clear, compelling message and a strong professional presence. Yet, the very skills that make psychologists effective in clinical settings—empathy, evidence-based practice, and the ability to foster change—are precisely what set them apart in the corporate world.

Once practitioners recognize how easily their *individual expertise* can be adapted to group workshops and organizational interventions, they unlock a wealth of opportunities to deliver value at scale and establish themselves as trusted partners to business clients.



## 737 Client Acquisition System

The 3-pillar client acquisition system is designed to help psychologists and other practitioners break into the corporate market, secure high-value contracts, and build lasting business relationships. The system guides practitioners through three critical stages: Create, Communicate, and Convert.





#### Create

The first pillar focuses on developing the foundation for success

**Defining the Ideal Client Profile** 

Developing Unique Value Proposition (UVP)

Designing Workshop & Training
Content + Offers

It's important to consider a range of topics that are highly relevant to corporate clients, such as:

- Stress management and resilience workshops
- Leadership and emotional intelligence training
- Conflict resolution and team dynamics
- Burnout prevention and wellness programs
- Diversity, equity, and inclusion (DEI) mental health support



## Communicate

The second pillar centers on market visibility and engagement. You have to let the world knows your business exists.

- Building a Communications Strategy
- Designing an Outreach Funnel

- Translating Expertise into Impact
- Addressing Gatekeepers and Decision-Makers

At this stage it's important to create and share assets such as articles, white papers & reports that demonstrate authority and understanding of corporate challenges.



## Convert

The third pillar is about turning interest into revenue:

- Structuring Proposals and Presentations
- Handling Objections and Demonstrating ROI
- Closing Deals and Onboarding New Clients
- Strategies for Securing Repeat and Extended Engagements

It's important to create proposals and presentations that speak directly to corporate buyers' priorities, always relating services to return on investment (ROI), increased productivity, revenue growth, cost savings, and risk mitigation.

This 3-pillar approach transforms the way psychologists approach B2B client acquisition—moving from uncertainty and reactive tactics to a proactive, strategic system that consistently delivers results and positions practitioners as indispensable partners to corporate clients.

## Outcomes and Results

After 18 months, the practitioner had secured contracts with 13 corporate clients, reflecting strong demand for psychological expertise in the workplace.

65% of these organizations chose to extend their training sessions, highlighting both the immediate value delivered and the potential for long-term, recurring business.

This success led to a marked increase in professional visibility and reputation within the corporate sector. The practitioner became recognized as a trusted authority in workplace wellbeing and leadership development, which further enhanced credibility and attracted new opportunities.



"The sessions were transformative for our leadership team—engagement and morale improved noticeably." - HR Director

"We saw a clear reduction in stress-related absences and a stronger sense of cohesion across departments." - Senior Manager

Through these achievements, the Psychologist developed greater confidence and expertise in navigating the B2B landscape. The experience of working with diverse organizations, addressing complex business challenges, and delivering measurable results contributed to a deeper understanding of both client needs and effective corporate engagement strategies.

# Key Takeaways







#### **Understand Their Needs**

Understand the unique challenges corporations face and the outcomes they're striving to achieve. A collaborative, consultative approach goes beyond generic service pitches.

#### **Design Tailored Solutions**

Corporations don't buy one-size-fits-all services - they invest in solutions that address their most pressing problems. Design offers specific to each client's distinct needs and goals.

#### **Deliver Measurable ROI**

Corporations expect a clear, tangible return on their investment. Focus on outcomes that directly impact their bottom line, driving meaningful results for EBITDA and profitability.

Psychologists must be able to articulate how their services will deliver strategic benefits that show up on the client's financial statements. Persistence and strategic outreach are also vital when breaking into new markets. Building relationships, nurturing trust, and demonstrating value over time are far more effective than transactional approaches.

Having a proven framework provides clarity, accelerates learning, and significantly increases the likelihood of success in the competitive B2B landscape.

## Conclusion

The journey from individual clinical practice to successful corporate training doesn't have to be difficult. With a strategic, structured approach to client acquisition, psychologists can overcome initial obstacles, clarify their unique value, and secure lucrative, high-impact engagements.

The corporate sector presents vast opportunity for psychologists to apply their expertise in ways that drive measurable organizational outcomes, from improving leadership effectiveness to fostering healthier workplace cultures.



As demand for mental health and wellbeing solutions continues to grow, psychologists are uniquely positioned to become trusted partners to businesses seeking sustainable growth and competitive advantage.

Embracing this opportunity requires adaptability, a client-centered mindset & a commitment to continuous learning. With the right guidance and approach, psychologists can build thriving practices that deliver real value to corporations while advancing their own professional and business success.